

Grand Junction Regional Airport Authority Board
Regular Board Meeting
 Meeting Minutes
 December 16, 2025

REGULAR BOARD MEETING
I. Call to Order

Ms. Linde Marshall, Board Chairman, called the Meeting of the Grand Junction Regional Airport Authority Board to order at 11:30 AM on December 16, 2025 in Grand Junction, Colorado and in the County of Mesa. The meeting was hosted in the 3rd floor conference room as well as electronically.

<p><u>Commissioners Present:</u> Linde Marshall (Chair) Chris West (Vice Chairman) Dan Meyer Lee Kleinman Quint Shear Cody Kennedy</p> <p><u>Airport Staff:</u> Angela Padalecki (CEO) Dan Reimer (Counsel) (Virtual) Victoria Hightower (Clerk) Sarah Menge Jennifer Kroeker Ben Peck Dylan Heberlein Cameron Reece</p>	<p><u>Guests:</u> Colin Bible, Garver Dave Ulane, CDOT Scott Cary, NLR Jeremy Lee, Mead & Hunt Brad Wolf, Mead & Hunt Jon Faucher, Mead & Hunt Kalen McCain, Daily Sentinel Clay Tufly, GJ Airshow Committee (Virtual)</p>
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II. Pledge of Allegiance
III. Approval of Agenda

Commissioner Kleinman requested for Consent Agenda item B. Chief Executive Officer Employment Agreement be moved to Action Items for individual consideration.

Commissioner West made a motion to approve the December 16, 2025 Board Agenda as amended. Commissioner Shear seconded the motion. Voice Vote: All Ayes; motion carries.

IV. Commissioner Comments

Commissioner Marshall thanked the board for their engagement and commitment to this volunteer board.

Commissioner Marshall commented that she and Mayor Kennedy had the opportunity to do an editorial with the Daily Sentinel listing all of the great facts about the airport. She commented that it's been an incredible record breaking year so they wanted to share all of the positive things with the community.

V. Citizen Comments

None.

VI. Consent Agenda

A. November 18, 2025 Meeting Minutes

- Approve the November 18, 2025 Board Meeting Minutes.

~~**B. Chief Executive Officer Employment Agreement**~~

- ~~- Approve the Amended and Restated Employment Agreement between the Grand Junction Regional Airport Authority and CEO, Angela Padalecki.~~

C. National Naval Aviation Museum (NNAM) Loan

- Approve the National Naval Aviation Museum Loan Program 2025 – 2030 Loan Agreement to keep the two aircraft on static display at Aviator's Memorial Park at the Airport for a contract period of five years and authorize the Chief Executive Officer to sign the agreement.

Commissioner Kennedy made a motion to approve the Consent Agenda as amended. Commissioner Kleinman seconded the motion. Voice Vote: All Ayes; motion carries.

VII. Action

A. Chief Executive Officer Employment Agreement

- Approve the Amended and Restated Employment Agreement between the Grand Junction Regional Airport Authority and CEO, Angela Padalecki.

Commissioner Kleinman made a motion to change Section 4.d. to "Board shall consider a further increase" to "Board shall consider the increase". Allowing board members that don't agree or want to see a decrease, to request the Chair put it on the agenda for reconsideration. Commissioner West seconded the motion. Voice Vote: All Ayes; motion carries.

Commissioner Kleinman made a motion to insert similar language to Section 4.e. that's included in d. "if two or more board members request an amendment to the salary set forth herein no less than thirty (30) days prior to the end of the calendar year." Commissioner Kleinman noted that as it was written read that the Chair was able to award bonuses at sole discretion. Commissioner Kennedy seconded the motion. Voice Vote: All Ayes; motion carries.

B. Air Show Presentation & Agreement

- Approve the Special Event Access Permit between the GJRAA and the Grand Junction Air Show, Inc. for the limited purpose of operating a multi-day air show at the Airport.

Commissioner Kleinman made a motion to approve the Special Event Access Permit between the GJRAA and the Grand Junction Air Show, Inc. for the limited purpose of operating a multi-day air show at the Airport. Commissioner Shear seconded the motion. Voice Vote: All Ayes; motion carries. The motion carries.

B. Resolution No. 2025-08 – Establishing Rates & Charges

- Adopt Resolution No. 2025-08: Establishing Rates and Charges, effective January 1, 2026.

Commissioner Kennedy made a motion to adopt Resolution No. 2025-08: Establishing Rates and Charges, effective January 1, 2026. Commissioner West seconded the motion. Voice Vote: All Ayes; motion carries. The motion carries.

C. Resolution No. 2025-08 – Adopt 2026 Budget

- Adopt resolution No. 2025-09 to Adopt the 2026 Budget and appropriate funds for 2026.

Commissioner Kennedy made a motion to adopt resolution No. 2025-09 to Adopt the 2026 Budget and appropriate funds for 2026. Commissioner West seconded the motion. Roll Call Vote: Commissioner Meyer: Aye, Commissioner Shear: Aye, Commissioner West: Aye, Commissioner: Kleinman: Aye, Commissioner Kennedy: Aye, Chair Marshall: Aye. The motion carries.

D. Resolution No. 2025-10 – Delegation of Authority

- Adopt Resolution Number 2025-10: Resolution of the Board of Commissioners Regarding Delegation of Authority.

Commissioner Kleinman made a motion to adopt Resolution Number 2025-10: Resolution of the Board of Commissioners Regarding Delegation of Authority. Commissioner Kennedy seconded the motion. Roll Call Vote: Commissioner Meyer: Aye, Commissioner Shear: Aye, Commissioner West: Aye, Commissioner: Kleinman: Aye, Commissioner Kennedy: Aye, Chair Marshall: Aye. The motion carries.

VIII. Discussion

- A. National Renewable Energy Lab (NREL) Presentation – Scott Cary & Dave Ulane**
- B. 2026 Officer & Committee Appointments**
- C. 2026 Draft Board Meeting Calendar**

Victoria to add holds to all Commissioner calendars.

IX. Staff Reports

- A. CEO Report (Angela Padalecki)**
- B. Finance Report (Sarah Menge)**

X. Any other business which may come before the Board

XI. Adjournment

Commissioner West made a motion to adjourn the meeting. Commissioner Kennedy seconded the motion. Voice Vote: All Ayes. Motion carries

The meeting adjourned at approximately 1:00 p.m.

Audio recording of the complete meeting can be found at

[https://qairport.com/Board Meetings](https://qairport.com/Board_Meetings)



Linde Marshall, Board Chairman

ATTEST:

Victoria Hightower, Clerk to the Board